

## Subcommittee Print

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(Reflecting the actions of the Subcommittee on Economic  
Opportunity on July 12, 2017)

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115<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 1690

To amend title 38, United States Code, to require the Secretary of Veterans Affairs to submit an annual report regarding performance awards and bonuses awarded to certain high-level employees of the Department of Veterans Affairs.

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IN THE HOUSE OF REPRESENTATIVES

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## A BILL

To amend title 38, United States Code, to require the Secretary of Veterans Affairs to submit an annual report regarding performance awards and bonuses awarded to certain high-level employees of the Department of Veterans Affairs.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Department of Vet-  
3 erans Affairs Bonus Transparency Act”.

4 **SEC. 2. ANNUAL REPORT ON PERFORMANCE AWARDS AND**  
5 **BONUSES AWARDED TO CERTAIN HIGH-**  
6 **LEVEL EMPLOYEES OF THE DEPARTMENT OF**  
7 **VETERANS AFFAIRS.**

8 (a) IN GENERAL.—Chapter 7 of title 38, United  
9 States Code, is amended by inserting after section 717 the  
10 following new section:

11 **“§ 718. Annual report on performance awards and bo-**  
12 **nuses awarded to certain high-level em-**  
13 **ployees**

14 “(a) IN GENERAL.—Not later than 120 days after  
15 the end of each fiscal year, the Secretary shall submit to  
16 the appropriate committees of Congress a report that con-  
17 tains, for the most recent fiscal year ending before the  
18 submittal of the report, a description of the performance  
19 awards and bonuses awarded to Regional Office Directors  
20 of the Department, Directors of Medical Centers of the  
21 Department, Directors of Veterans Integrated Service  
22 Networks, and any other individual employed in a senior  
23 executive position.

24 “(b) ELEMENTS.—Each report submitted under sub-  
25 section (a) shall include the following with respect to each

1 performance award or bonus awarded to an individual de-  
2 scribed in such subsection:

3 “(1) The amount of each award or bonus.

4 “(2) The job title of the individual awarded the  
5 award or bonus.

6 “(3) The location where the individual awarded  
7 the award or bonus works.

8 “(c) DEFINITIONS.—In this section:

9 “(1) The term ‘appropriate committees of Con-  
10 gress’ means—

11 “(A) the Committee on Veterans’ Affairs  
12 and the Committee on Appropriations of the  
13 Senate; and

14 “(B) the Committee on Veterans’ Affairs  
15 and the Committee on Appropriations of the  
16 House of Representatives.

17 “(2) The term ‘individual’ means—

18 “(A) a career appointee (as that term is  
19 defined in section 3132(a)(4) of title 5); or

20 “(B) any individual who occupies an ad-  
21 ministrative or executive position and who was  
22 appointed under section 7306(a) or section  
23 7401(1) of this title.

24 “(3) The term ‘senior executive position’  
25 means—

1           “(A) with respect to a career appointee (as  
2           that term is defined in section 3132(a)(4) of  
3           title 5), a Senior Executive Service position (as  
4           such term is defined in section 3132(a)(2) of  
5           title 5); and

6           “(B) with respect to an individual ap-  
7           pointed under section 7306(a) or section  
8           7401(1) of this title, an administrative or exec-  
9           utive position.”.

10       (b) CLERICAL AMENDMENT.—The table of sections  
11       at the beginning of chapter 7 of such title is amended by  
12       inserting after the item relating to section 717 the fol-  
13       lowing new item:

      “718. Annual report on performance awards and bonuses awarded to certain  
          high-level employees.”.